



SUSTAINABILITY POLICY

THE INDIAN HOTELS COMPANY LIMITED (“IHCL”)

Our Philosophy

The Indian Hotels Company Limited (IHCL) is committed to integrate environmental, social and ethical principles into its business, which is central to improving the quality of life of the communities we serve globally and enhancing long-term stakeholder value.

Our Principles

IHCL shall:

- Integrate sustainability considerations into all business decisions and key work processes, with the aim of creating value, mitigating future risks and maximizing opportunities.
- Follow the highest standards of governance and transparency.
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of products and services across their lifecycles.
- Provide employees and business associates with working conditions that are clean, safe, healthy and fair.
- Strive to be neighbours of choice in the communities in which we operate and contribute to their equitable and inclusive development.

Our Commitment

IHCL will aspire for global sustainability leadership in the hospitality sector. To achieve this, we will:

- Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability strategies with goals, targets, mitigation and adaptation action plans to address them under the aegis of our board.
- Report in line with global reporting frameworks.